



Providing a comprehensive range of HSE services throughout industry



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Paradigm Risk Management Limited (PRM) provide a comprehensive and professional range of Health, Safety and Environmental (HSE) services for all business sizes and across all industries. Our back to basics approach offers pragmatic, cost effective, tailored solutions to enable companies and organisations to deal with the complexities of the laws and regulations whilst maintaining their focus on core business, with confidence that their HSE arrangements are fit for purpose.

Our services....

Amongst the comprehensive portfolio of Health and Safety services we can offer are....

- ▶ Competent source of advice
- ▶ Policies and management standards and systems development
- ▶ Risk assessments
- ▶ Health and Safety training
- ▶ Health and Safety audits, verification, assurance and inspections
- ▶ Health and Safety reports and pre tender plans
- ▶ CDM (Construction Design Management) services
- ▶ Accident/incident and near miss investigation.

Our team....

PRM consists of a very capable and flexible team of Chartered HSE specialists with extensive experience in Safety Critical Industry including the Offshore, Petrochemical, Construction and Manufacturing at Senior and Middle Management level.

We have contributed on numerous government and industry consultation documents including draft legislation. Moreover, we have participated on a number of industry working groups and committees, for example the Energy Institutes Upstream Scientific Advisory Group and IOSH's (Institution of Safety and Health) Hazardous Industry Group.

We have a strong commitment to quality, competitiveness and ethics. That means delivering a quality product on time and on budget, to meet our clients' exacting requirements.

Reasons our clients choose us....

- ▶ We offer bespoke solutions and practical help when you need it
- ▶ We offer flexible terms of engagement to suit your business
- ▶ We are dynamic, professional and business minded
- ▶ We are qualified, competent and fully insured
- ▶ We offer highly competitive rates
- ▶ We assure your confidentiality



Your responsibilities for Health and Safety....

As an employer you are responsible for the Health and Safety of, and have a duty of care for, everyone affected by your business and its activities. This includes....

- ▶ employees working at your premises, from home, or at another site
- ▶ visitors to your premises such as customers or subcontractors
- ▶ people at other premises where you're working, such as a construction site
- ▶ members of the public - even if they're outside your premises
- ▶ anyone affected by products and services you design, produce or supply.

You are also required to conduct a thorough assessment of the risks your business creates or faces. Risk is the chance, high or low, that someone or something could be harmed by a hazard. Hazard means anything that can cause harm, e.g. chemicals, electricity, fire or equipment.

If you employ five or more people you must have a policy covering how you manage Health and Safety. This policy must be in writing and on display.

You also need to comply with certain specific legal requirements including....

- ▶ Recording and reporting accidents
- ▶ Consulting employees or their safety representatives on health and safety matters
- ▶ Providing appropriate Health and Safety training to ensure your employees understand and carry out their responsibilities for Health and Safety competently
- ▶ Appointing a competent HSE adviser.

Competent source of advice....

The Management of Health and Safety at Work Regulations 1999 state "every employer shall appoint one or more competent person(s) to assist in the measures needed to comply with the requirements and prohibitions imposed by the relevant statutory provisions and by the Regulatory Reform (Fire Safety) Order 2005".

For many Small and Medium Enterprises, employing a full time HSE practitioner is costly and unnecessary. Using an external Advisor as your appointed competent person can fulfil your legal requirements.

Let us help you....

We can act as your competent source of advice answering all your Health and Safety questions and offering advice face to face, over the phone or via email. We can also represent your company at meetings with the enforcement agencies, insurers or your clients.

We can provide your company with vital support and answers on Health and Safety related topics giving you a high level of confidence that you are meeting your legal obligations.

Outsourcing aspects of your Health and Safety requirements with chartered professionals in this way is a cost effective option that offers you choice and leaves you in control.

We have a variety of options to suit all businesses and budgets, including one-off specialist services, 24/7 telephone/online help and advice or full Health and Safety management packages.



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Service packages we offer...

1. Support and Advice Line Package

Our 24-hour, 7 days a week Health and Safety help and advice line. This service provides reassurance that you have access to one of our chartered practitioners who will answer any questions that you are faced with.

The Support and Advice Line package entitles you to reduced rates (15%) on all our other services; you will also receive free updates on Health and Safety legislation.

2. Support and Advice Line PLUS Package

In addition to the benefits in package 1 above, with package 2, each month you receive one day's personal on-site support. This can be at a location to suit your company. The day will be tailored to meet your specific needs for example, conducting risk assessments, delivering training or carrying out auditing etc. It could even be representing your company in tender or regulatory meetings - the choice is yours.

This is our most popular package and is extremely cost effective.

3. Full Management Package

We will sit down with you and work out the most efficient and cost-effective way for you to comply with the multitude of Health and Safety laws and requirements. We can develop new or maintain existing systems and work with you and your team on HSE competency, behaviour and culture.

4. Pay-as-you-go Specialist Services

You may decide that you prefer support on a one-off basis with access to assistance in an area that requires a level of HSE specialism.

We offer an extensive list of services including...

- ▶ Policies and Management Systems Development
- ▶ Risk Assessments (including Fire, Hazop, COSHH, Manual Handling)
- ▶ Emergency Preparedness and Response Arrangements
- ▶ Crisis Management and Business Continuity Support
- ▶ HSE Training Needs Analysis/Delivery
- ▶ Behavioural Based Safety
- ▶ Accident, Incident and Near Miss Investigation
- ▶ Liaison with Enforcement Bodies and Regulators
- ▶ Health and Safety Audits and Inspections
- ▶ Occupational Health and Hygiene Advice
- ▶ CDM (Construction Design Management) Services
- ▶ HSE Surveys and Reports
- ▶ COMAH Safety Cases
- ▶ Assistance with Pre-Tender Documents
- ▶ Human Factors Advice

If you don't see what you need in the list above or you would like to discuss any of our services in more detail please don't hesitate to give us a call.

Paradigm Risk Management Limited,

Willow House, Waltham Road, Barnoldby Le Beck,
North East Lincolnshire DN37 0DS

T : + 44 (0) 1472 500802

M : + 44(0) 7905 080255

E: enquiries@paradigmriskmanagement.com

W: www.paradigmriskmanagement.com



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